



HUNTER
RECRUITING

How Hunter Recruiting Met One Organization's Toughest Hiring Needs

Case Study: Manufacturing

About Our Client

Our client is a multinational industry leader in electrical, aerospace, hydraulic, and vehicle products manufacturing, employing over 90,000 people worldwide. With a complex and innovative product portfolio, the company operates in highly technical environments across more than a dozen U.S. states.

Project Overview

The client was experiencing significant issues with their existing staffing partners, who failed to understand the technical requirements of the roles. This led to underqualified candidate submissions, delays in hiring, and disruptions to production schedules. The client's Managed Service Provider (MSP) reached out to Hunter International for a strategic, reliable, and technically savvy staffing solution, including both temporary staffing and direct-hire services.

Our Client, in Numbers:



Challenge

- ✗ Current **staffing suppliers** lacked **understanding** of technical requirements
- ✗ **Underqualified candidates** were frequently submitted
- ✗ **Delays in hiring** impacted production schedules
- ✗ **Inability to fill roles** across multiple U.S. locations efficiently

Here is where we come in.



Solution

Hunter International stepped in as a dedicated hiring partner, offering both temporary and direct-hire staffing services. Hunter handled end-to-end recruitment, including sourcing, screening, interview coordination, offer extension, training, onboarding, and employee engagement. The team's deep understanding of technical roles and flexible delivery model enabled them to quickly supply highly qualified candidates nationwide.

Approach

- Provided both Temporary Staffing and Direct-Hire Services, **managing the full recruitment lifecycle**
- Focused on **hard-to-fill technical positions** across 70+ U.S. work sites
- **Maintained alignment** with client stakeholders and MSP guidelines
- Prioritized **speed and quality** in every placement

Results

1,300+
Successful
Placements

15+
Years
in Partnership

Exceeded
Expectations
*Client Satisfaction
Rating*

Positions Hired

Plant Manager

Quality Manager

Director of Engineering

Automation Engineer

Operations Manager

Program Manger

Client Testimonial

"For more than 10 years I have seen Hunter International Recruiting consistently demonstrate a desire to go above and beyond traditional staffing. I have been impressed by the focus and determination of the entire Hunter team to understand the details of the business that they support as well as the goal of their key stakeholders."

Joe M., Director, Supplier Diversity & Sustainability

Need Help Hiring?
Let's Talk!

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